

We are looking for a Production Manager

We are now looking for a Production Manager to join the team at our factory in Sollefteå. You will report to the Manager for Operation and Supply Chain (Plant Manager) and be a key player in our production team, where you together with existing employees drive improvements, optimize processes and ensure efficient and high-quality production. Do you want to be part of our journey? Then this could be the opportunity for you!

Your main tasks are to:

- Ensure production targets are met through planning and optimization of resources.
- Overall responsibility for improvements and production enhancement measures in production.
- Ensure that current procedures are applied in production.
- Lead and ensure skills development for the employees in your team.
- Initiate and lead projects to improve safety, quality and productivity.
- Work closely with the Plant Manager and Product Development team to create and implement production strategies.
- Overall responsibility for prioritizing and addressing production related issues in the ISO 9001 and 14001 quality certification systems.
- Drive development of improvements according to Lean methods.
- Analyze and follow up on KPIs to ensure goal achievement and results.

Qualifications to succeed in the role:

- Industrial foreman or technician with several years of documented professional experience or equivalent experience.
- Proven leadership experience preferably in the manufacturing industry and is equally comfortable on the production floor as in strategic conversations.
- A technical background (e.g. mechanical, production or process engineering) would be an advantage.
- Good knowledge of production management
- Proven training and experience in Lean methods according to TPS is an advantage
- Understanding of quality standards and health and safety regulations
- Ability to analyze KPIs and manage budgets
- Knowledge of MS Office and production related IT systems (ERP, MPS, WMS etc).
- Fluent in Swedish and English in speech and writing.

Qualities to succeed in the role:

- A strong leader with relationship building skills.
- Good planning and organizational skills.
- Cost analytical thinking.
- Results oriented and ability to make informed decisions.
- Structured and communicative.



We offer

A secure employment in a collectively affiliated company with good employee benefits. With us at Thermotech, you will have a key role in an innovative and growing company with the opportunity to influence and develop both processes and people. As Production Manager with us, you have a central and strategic role where you lead a production team of about 15-20 employees. You get a committed team with high ambitions and a culture where we support each other. You will be responsible for ensuring that production not only runs smoothly but also constantly evolves to meet our high standards of quality, efficiency and sustainability.

As we are part of a global group, there are opportunities for collaboration and integration with colleagues around the world. You will work closely with the group-wide Lean organization PGOS (Purmo Group Operation System).

Just like the group we are part of, Thermotech is a value-driven company. Our motto is "Care", which permeates the entire business.

Location is Sollefteå and you report to the Plant Manager.

How to apply

Send your application (CV and personal letter) as soon as possible via the link below. Selection is ongoing and the position may be filled before the application period has expired.

Questions about the position will be answered by:

Andreas Anderzon, Plant Manager

Tel: 060-64 70 92 or e-mail: andreas.anderzon@thermotech.se

Welcome with your application as soon as possible, but no later than March 17, 2025.

Prior to the recruitment process, we have taken a position on recruitment channels and marketing. We therefore firmly reject contact with media sellers, recruitment sites and the like.

Thermotech Scandinavia AB develops, manufactures and designs complete systems for heat and water distribution. We sell and deliver our customized system solutions directly to professional customers (B2B) without intermediaries. Our goal is to simplify the customer's everyday life with a high and competent level of service, smart system solutions and functional products that are easy to install. Thermotech was founded in Sollefteå in 1996 and there, in the northern forests, is our factory with production and main warehouse still today. In our factory and at our eight Thermotech Centers in Sweden and subsidiaries in Finland, you will find our employees. Thermotech Scandinavia AB has a management system for quality and environment that meets the requirements of ISO 9001 and 14001. Thermotech has been part of Purmo Group Plc since March 1, 2022. Read more about us at www.thermotech.se